

SCHEDULE OF EVENTS

Upcoming CE Courses

Wednesday, December 7

Location: Greater Dayton Construction
4197 Research Blvd., Beavercreek, OH 45430

Real Property Evaluation #44532
9:00 a.m.-12:00 p.m. 3 Hr. class

Bonding Insureds for Life #54114
12:30 p.m.-3:30 p.m. 3 Hr. Class

Interested individuals can visit <http://www.bilbrey-marketing.com/classes.php> to register.

If you have questions, please feel free to contact Kim Bilbrey at kim@bilbrey-marketing.com or 937.901.7557.

CARD SIGNING EVENT

Wednesday, December 7

Greater Dayton Construction Group and trade partner Glass America are hosting a holiday card-signing event on Wednesday, December 7th from 8:00 a.m.- 4:30 p.m. at the GDCG main office.

The signed holiday cards will be collected and distributed to the Dayton VA Hospital. Cookies and refreshments will be served.



Please join

GREATER DAYTON CONSTRUCTION GROUP **ALL SERV**

for a Holiday card signing event

Signed holiday cards will be collected and distributed to the Dayton VA Hospital

When: Wednesday, December 7, 2016
8:00 AM - 4:30 PM

Where: GDCG Main Office
4197 Research Blvd.
Beavercreek, OH 45430

Cookies and refreshments will be served.
Friends, family, and co-workers are welcome to attend!

Friends, family and co-workers are welcome to attend! If you are unable to attend, feel free to sign and collect holiday cards at your home/office and schedule a pick up time with Kim Bilbrey. Cards must be picked up by December 6th.

Employee Holiday Breakfast

Friday, December 16th — 7:30 AM

GDCG/OTC will be hosting its annual Employee Holiday Breakfast on Friday, Dec. 16th beginning at 7:30 a.m.

We hope to see everyone there!

Company Gift Exchange

Friday, December 16 — 4:30 PM



The annual “White Elephant” Gift Exchange will be held on Friday, December 16, beginning at 4:30 p.m.

Any employee who would like to participate in the exchange needs to bring a wrapped, \$15-\$25 gift.

See Steve Maloy if you have any questions about the gift exchange.

DATES TO REMEMBER

With the holidays right around the corner, here are a list of dates to be mindful of:

GDCG CHRISTMAS PARTY:

Saturday, Dec. 10 from 6 p.m. – 10 p.m.

CHRISTMAS DAY:

GDCG office closed Monday, December 26th

NEW YEARS DAY:

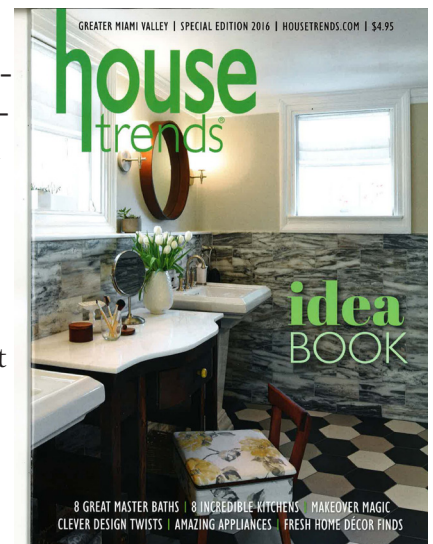
GDCG office closed Monday, January 2nd

GDB&R PROJECT HIGHLIGHTED IN HOUSE-TRENDS PUBLICATION

Greater Dayton Building & Remodeling was recently featured in the Special Edition 2016 issue of *HouseTrends Dayton* Magazine. The spotlight article featured the Cunningham basement renovation in Centerville, Ohio.

The basement renovation scope included the buildout of a bedroom, full bath, family room, and game room.

In addition, GDB&R built a wet bar complete with custom millwork and a personalized etched bar mirror. Finishes throughout the space included Americana Capital cabinetry, Glen Gray Brick veneer, and Florida Tile flooring.



OTC WRAPS-UP PHASES II AND III AT MONTGOMERY COUNTY JOB CENTER



EXTERIOR ELEVATION OF MONTGOMERY COUNTY JOB CENTER LOCATED ON EDWIN C MOSES BLVD.

-PHOTO COURTESY OF CHRIS GODFREY

Oberer Thompson Company has substantially completed all phases of construction at the Montgomery County Job Center in Dayton, Ohio.

Phase I renovations — completed by OTC in March 2016 — included a +/- 46,000 sqft. building expansion, a new parking lot (232 spaces), and a bus turnaround to accommodate traffic.

Phases II and III included improvements to the Family, Administrative, and Senior Service areas. In addition, the Finance and Family Assistance divisions now feature an improved footprint with new finishes.

Interior and exterior upgrades have focused on making the job center easier to navigate, while improving efficiency between divisions. Technological upgrades have been installed throughout to modernize the facility.



AFTER PHOTO OF FAMILY ASSISTANCE SERVICE AREA

-PHOTO COURTESY OF CHRIS GODFREY

PROJECT AT A GLANCE

Project Manager: Chris Godfrey **Superintendent:** Mike Beam **Assistant Superintendent:** Brian Long

IN THIS NEWSLETTER

- ALLSTATE BENEFITS REMINDER
- LAWS RESTORATION WRAP-UP
- HESS KITCHEN RENOVATION
- WOMEN BUILD DAYTON
- HOUSETRENDS FEATURED ARTICLE
- SCHEDULE OF EVENTS

BENEFITS REMINDERS ACCIDENTAL INSURANCE



Allstate

Benefits

single enrollee qualifies for \$100.00 reimbursements (up to two times) for any eligible (non-accident) physician/dentist treatment that occurred in 2016. Families can submit up to four times for the \$100.00 reimbursement, with a maximum of two per individual.

To submit the claim form, fax the provider's bill showing the day(s) of treatment to: American Heritage Life Insurance Company (the fax number is included on the form). Forms can be accessed on the S: Drive in the "Employee HR Forms" folder, and are also available in Director of HR Steve Maloy's office. If you have any questions or need help submitting the paperwork, see Mr. Maloy.

As a reminder, for those of you who are enrolled in the additional policy for Cancer Illness coverage, you may qualify for an additional \$100.00 wellness reimbursement under that plan.

ANTHEM REWARDS

For those employees covered by GDC's health insurance, remember to take advantage of Anthem's member incentives!



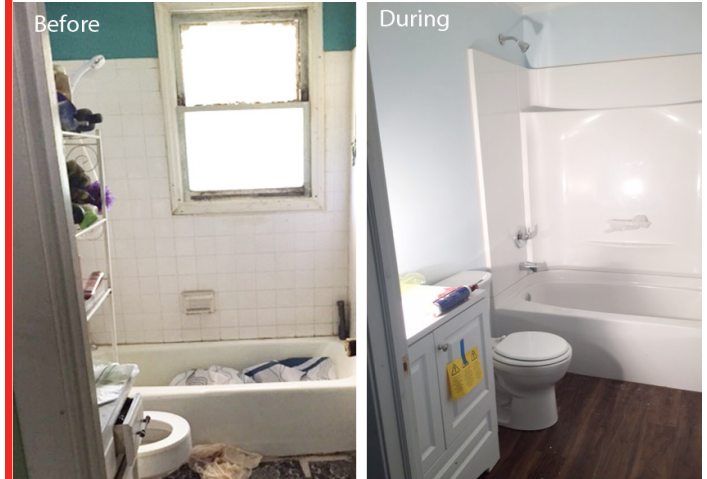
Once you have set up an account online you can then log in to Anthem.com and access the MyHealth Assessment. This is very simple to complete, even if you do not have answers for all questions. After you complete the assessment, within days Anthem will send you information on how you can receive a \$50.00 gift card (again, very easy to do).

You can also take additional steps to earn even more rewards and, of course, stay healthy!

As 2016 comes to a close, please make sure to submit your Doctor/Dentist visits, and/or accident bills, for any eligible treatment that occurred this calendar year. If you are enrolled in the plan, remember: a

GDGC WRAPS-UP FIRE RESTORATION AT LAWS RESIDENCE

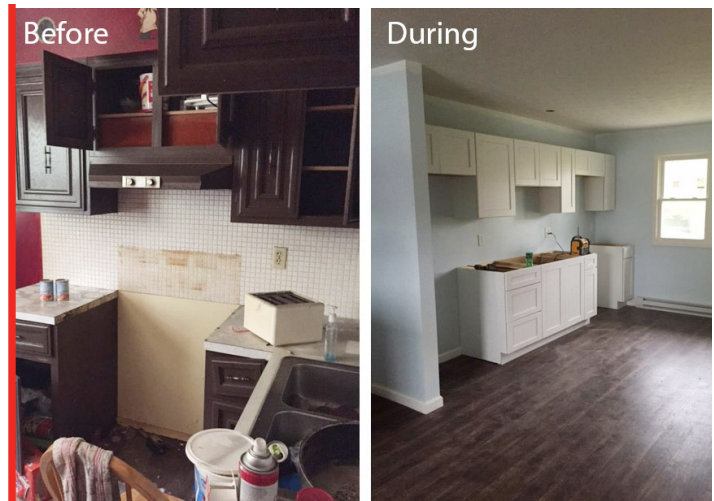
In July of 2016, Greater Dayton Construction Group's Emergency Response Team (ERT) responded to a house fire at the Laws Residence in Sidney, Ohio.



BEFORE AND PROGRESS PHOTOS OF LAWS' BATHROOM

-PHOTO COURTESY OF GARY LEE

Upon further investigation, the 800 sqft. home was ruled a total loss, and needed various upgrades to meet current code regulations.



BEFORE AND PROGRESS PHOTOS OF LAWS' KITCHEN

-PHOTO COURTESY OF GARY LEE

The project scope included the restoration of the kitchen and bathroom, complete with new paint and flooring throughout the home.

PROJECT AT A GLANCE

Superintendent: Gary Lee

Estimator: Dave Wilson

Location: Sidney, Ohio

HFH — WOMEN BUILD TURNS OVER 16TH HOME

Dayton's Habitat for Humanity (HFH) annual Women Build turned over its 16th home in 16 years of service to happy new homeowners on October 29th, 2016.



GDCG TEAM MEMBER LAURA MOORE, AND FELLOW WOMEN BUILD VOLUNTEERS, WELCOME KIMBERLY SHEPHARD TO HER NEW HOME

-PHOTO COURTESY OF HABITAT FOR HUMANITY

Women Build Chair / Greater Dayton Construction Group team member, Laura Moore, spoke on behalf of the non-profit organization and welcomed Kimberly Shephard and her three children into their new home in Trotwood, Ohio.



EXTERIOR PHOTO OF NEW SHEPHERD FAMILY HOME
-PHOTO COURTESY OF HABITAT FOR HUMANITY

A special thank you to the following trade partners for their generous contributions: Airtron Heating & Air Conditioning, Basic Electrical Services, D&L Plumbing, Liberty Insulation, Miami Valley Counters, and Carter Lumber.

HESS KITCHEN RENOVATION / ADDITION WRAP-UP

Greater Dayton Building & Remodeling recently wrapped up a kitchen addition / renovation off Polen Drive in Kettering, Ohio.



AFTER PHOTO OF HESS ADDITION / KITCHEN RENOVATION

-PHOTO COURTESY OF CAROLINE MORGAN

David and CeCe Hess came to GDB&R with the hopes of renovating – and expanding – the existing kitchen in their home. GDB&R worked with the homeowners to develop a “Form meets Function” design that would fulfill the items on their wish list.



EXTERIOR PHOTO OF HESS KITCHEN ADDITION

-PHOTO COURTESY OF CAROLINE MORGAN

The remodeling scope included the construction of a +/-200 sqft. addition, as well as a full kitchen renovation. Selections in the space included: Americana Cabinetry in colors “Artic” and “Java”, “New Venetian Gold” granite countertops, as well as new vinyl flooring and paint.

PROJECT AT A GLANCE

Superintendent: Matt Hammons

Sales Representative: Victor Rooney