

OBERER THOMPSON COMPANY FINALIZES RENOVATIONS AT LOCAL FORD DEALERSHIP



FRONT ELEVATION OF INTERSTATE FORD IN MIAMISBURG AFTER RENOVATION EFFORTS

— PHOTO COURTESY OF GENO TARTELL

Beginning in April of 2015, the Interstate Ford dealership — located at 125 Alexandersville Rd. in Miamisburg — underwent a series of building renovations as part of the franchise’s corporate image improvement program.

Oberer Thompson Company’s contract included +/-12,000 sqft. of interior improvements to existing office spaces, service / sales areas, and restrooms, as well as a 600 sqft. addition to the new vehicle showroom.

Additionally, the building’s exterior now features a new facade using a combination of ACM (Aluminum Composite Material) Panels and EIFS (Exterior Insulation Finishing System). The key architectural element to the new storefront is the archway entrance — known as the “Ford Tower” — exclusive to Ford dealerships.



BEFORE PHOTO OF INTERSTATE FORD’S FRONT ELEVATION

— PHOTO COURTESY OF GENO TARTELL

PROJECT AT A GLANCE

PROJECT MANAGER: JEFF KALTENSTEIN | PROJECT COORDINATOR: GENO TARTELL | SUPERINTENDENT: JOE MOORE

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GREATER DAYTON CONSTRUCTION GROUP / OBERER THOMPSON COMPANY HOST ANNUAL HOLIDAY OPEN HOUSE, COMPANY BREAKFAST & WHITE ELEPHANT GIFT EXCHANGE

To kick off the season's festivities, Greater Dayton Construction, Ltd. held its annual Holiday Open House on Saturday, Dec. 12. More than 130 employees, family and friends attended the event, which was hosted on-site for the 6th consecutive year.

The GDCG production team transformed the warehouse — usually reserved for job resources, shipments and vehicles — into a festive holiday setting complete with garland, lighting and a 20' Christmas tree. A special thanks to Brock Swartz, Todd Conley and James Wells for preparing the space, and to all those who helped create the “party” atmosphere.



PHOTO OF GIFT SELECTION AT THE WHITE ELEPHANT GIFT EXCHANGE

- PHOTO COURTESY OF JOHN POPELAR



PARTY ATTENDEES, KYM COUCH (STATE FARM INSURANCE), LISA CHIMENTO (STATE FARM INSURANCE) AND KIM BILBREY, POSE FOR A QUICK PHOTO DURING THE EVENING'S CELEBRATIONS

- PHOTO COURTESY OF KIM BILBREY

Kohler Catering again kept its promise to provide “exceptional service and unparalleled menu selections,” with this year’s fondue buffet proving to be a hit among GDCG employees. Thank you again to the Kohler Catering team for their contribution in making the event a success!

In addition to the Open House, GDCG/OTC held its annual Holiday Breakfast on Friday, Dec. 18 to thank employees for their year of hard work and dedicated service. During the breakfast, yearly Service Awards were presented to employees for their continued commitment to the company.

SERVICE AWARD RECIPIENTS

- | | |
|---------------------------|----------------------------|
| Brad Blacker – 5 years | Jason Conley – 10 years |
| Jim Hodge – 5 years | Shawn Miller – 10+ years |
| Caroline Morgan – 5 years | Jerry Woodruff – 10+ years |
| Matt Prenatt – 5 years | Laura Moore – 20 years |
| Tony Quinter – 5 years | Chip Hills – 20+ years |
| Rick Credit – 5 years | Sean Tucker – 20+ years |
| John Popelar – 10 years | Dave Hinchee – 20+ years |
| Jerry Wurst – 25+ years | |



GDCG / OTC EMPLOYEES GATHER FOR THE HOLIDAY APPRECIATION BREAKFAST

- PHOTO COURTESY OF CAROLINE MORGAN

To wrap-up the holiday festivities at GDCG, more than a dozen employees participated in the annual White Elephant gift exchange. All participants had the option to unwrap a new gift or “steal” a previously opened gift from another player. Thank you to all those who participated!

OAK STREET RENOVATION WRAP-UP

Full Circle Development, a Beavercreek-based development company, aspires to “restore and revitalize older neighborhoods one house at a time”.



BEFORE PHOTO OF 637 OAK STREET
- PHOTO COURTESY OF CAROLINE MORGAN

Theresa Gasper, owner and president, recently contracted GDB&R to renovate a home in the Historic South Park Neighborhood in Downtown Dayton.



AFTER PHOTO OF 637 OAK STREET
- PHOTO COURTESY OF FULL CIRCLE DEVELOPMENT

To ensure the home wouldn't lose its “historic charm,” GDB&R worked to incorporate period accurate design elements during the renovation.

Exterior improvements included a new roof, wood siding, windows, and an updated front porch. In addition to exterior improvements, the interior of the property also received a “face-lift,” and now features new flooring (in select areas), paint, and fixtures.

This property is the sixth home on Oak Street GDB&R has renovated for Full Circle Development.

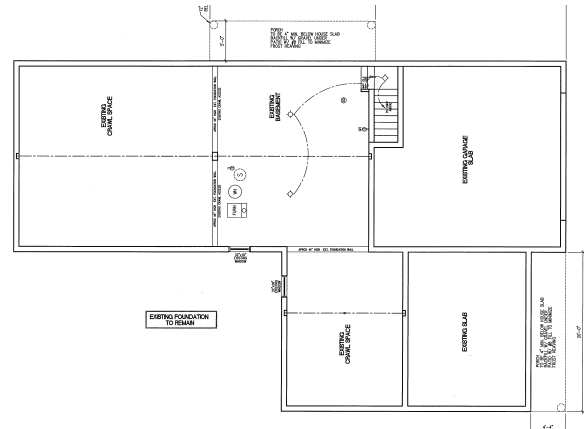
MATLOCK RESIDENCE FIRE LOSS

In October of 2015, Greater Dayton Construction Group's Emergency Response Team (ERT) responded to a house fire at the Matlock Residence in Beavercreek, Ohio.



MATLOCK RESIDENCE AFTER BOARD-UP EFFORTS
- PHOTO COURTESY OF DAVE WILSON

Upon inspection of the home, firefighters determined the fire began when the garage door opener malfunctioned — and ignited — causing a fire to quickly consume the home.



PROPOSED FOOTPRINT OF MATLOCK RESIDENCE
- RENDERING COURTESY OF ERICA BAUM

After GDCG's Restoration Team further evaluated the property, the structure was ruled a total loss, and will need to be rebuilt to meet current code regulations.

To date, trade partner A-One Cleaners has completed the removal of belongings to be cleaned, and demolition is scheduled to begin in January 2016.

PROJECT AT A GLANCE

Estimator: Dave Wilson

Superintendent: Bill Kirtland

SCHEDULE OF EVENTS

Quarterly Safety Meetings —

Thurs. Jan. 21 & Fri. Jan. 22

During January, GDC, Ltd. will be holding its first quarter safety meetings for members in the commercial and residential divisions. The Commercial Division will meet at 4:00 P.M. on 1/21 and the Residential Divisions will meet on 1/22 at 7:00 A.M.

For more information on the upcoming meetings, see Safety Coordinator Chris Godfrey.

GDCG WELCOMES NEW EMPLOYEE

Tony Frey | Superintendent

GDCG is happy to welcome Tony Frey to the company! Tony is from Troy, OH and comes to GDCG with over 40 years of industry experience.

In his free time, Tony enjoys spending time with his grandkids, and watching the Bengals play football. Tony will primarily serve the Insurance Division as a project superintendent.

Welcome to the GDCG team, Tony!

EMPLOYEE REMINDERS — HSA CONTRIBUTIONS

For those currently enrolled in GDCG's healthcare plan, the beginning of the year is a good time to evaluate the amount of pre-tax dollars you have elected to invest in your personal health savings account.

Remember, the money in your HSA is always yours and will grow tax free for your use on qualified medical, dental, and vision care. The money stays in your account and does not have to be used at the end of the year... just let it grow year-to-year for that possible unexpected expense!

The maximum contribution for a single enrollee is \$3,350.00 while the maximum contribution for a family is \$6,750.00 (up \$100.00 from 2015).

If you have any questions about your health savings account or current contribution rate, see HR Director Steve Maloy.

NAME AND ADDRESS CHANGES

If you have recently changed your address, or family status, please see HR Manager Steve Maloy to complete a new Employee Information Form.

This form is important for our payroll and benefit providers.

GDCG HOSTS CE COURSE FOR INDUSTRY PROFESSIONALS

During the month of December, GDCG along with trade partner AllServ, hosted a continuing education course for those working in the home insurance industry.

The course was hosted at AllServ's main office and focused on property evaluation and the current state of residential remodeling.



CE COURSE ATTENDEES LISTEN IN ON THE LECTURE
- PHOTO COURTESY OF KIM BILBREY

GDCG PARTNERS WITH GUILDQUALITY FOR CUSTOMER SURVEYING

Greater Dayton Construction, Ltd. is pleased to announce its new affiliation with GuildQuality — North America's leading customer satisfaction surveying provider for the construction industry.*

GUILDQUALITY

GDC, Ltd. will use GuildQuality as a means to survey customers and assess how well it's performing as a company. GuildQuality will then gather the responses from clients (at project completion) and provide the feedback to GDC, Ltd. in real-time — allowing for a faster follow-up with our customers.

*Since its beginning in 2003, GuildQuality has grown and evolved into a multi-faceted service, offering a suite of surveying, performance reporting and marketing features for the residential construction industry. For more information about GuildQuality and its services visit: www.guildquality.com