

OBERER THOMPSON COMPANY FINALIZES SITE WORK PREPARATIONS AT CORNERSTONE DEVELOPMENT



**AERIAL PHOTO OF THE CORNERSTONE
DEVELOPMENT BEFORE SITE-PREPARATION EFFORTS**
- PHOTO COURTESY OF BING MAPS

Oberer Thompson Company has substantially completed site-preparation efforts at the Cornerstone Development – a 150-acre area of land located at I-675 & Wilmington Pike in Centerville.

As part of its construction management contract, OTC provided services which included: the demolition of existing structures, the clearing of approximately 35 acres, the cutting and filling of 300K+ CY on 90 disturbed acres, and the construction of 2,500 lineal feet of public roadway. In addition, Oberer Thompson Company provided temporary utility services and construction access points for the wholesale retailer, Costco — the development's anchor tenant. OTC team members, Gene Tartell and Tony Quinter, accepted a commemorative framed photo on behalf of GDC, Ltd. from the Cornerstone Development Team.

Site improvements at Cornerstone began in January of 2014 and were substantially completed earlier this month.



**AERIAL PHOTO OF THE CORNERSTONE
DEVELOPMENT AFTER SITE-PREPARATION EFFORTS
AND CONSTRUCTION OF COSTCO BUILDING**
- PHOTO COURTESY OF OBERER LAND DEVELOPERS



**OTC TEAM MEMBERS, TONY QUINTER & GENE TARTELL,
POSE WITH A WITH A FRAMED AERIAL PHOTO OF THE
CORNERSTONE DEVELOPMENT**
- PHOTO COURTESY OF CAROLINE MORGAN

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GREATER DAYTON CONSTRUCTION GROUP / OBERER THOMPSON COMPANY HOST ANNUAL HOLIDAY OPEN HOUSE, COMPANY BREAKFAST & WHITE ELEPHANT GIFT EXCHANGE

Greater Dayton Construction, Ltd. kicked off the holiday season by hosting its annual Holiday Open House on Saturday, Dec. 13. More than 130 employees, family and friends attended the event, which was hosted on-site for the 5th consecutive year.

The GDCG production team transformed the warehouse - usually reserved for job resources, shipments and vehicles - into a festive holiday setting complete with garland, lighting and a 20' Christmas tree. A special thanks to Dave Hinchee, Jason Conley, Todd Conley, Sam Stevenson, and Jimmy Berry for preparing the space, and to all those that created the "party" atmosphere.



**HR DIRECTOR, STEVE MALOY (AND WIFE SHEILA) POSE FOR A QUICK PHOTO DURING THE HOLIDAY PARTY
- PHOTO COURTESY OF MICHAEL JASKOLKA**



PARTY ATTENDEES, SHERYL DILLON, KIM BILBREY, GREG THOMPSON, BETSY BLANFORD (SPECTRUM INSURANCE), AND LINDA BYNUM (DAYTON RED CROSS) POSE FOR A QUICK PHOTO DURING THE EVENING'S CELEBRATIONS

-PHOTO COURTESY OF KIM BILBREY



GDCG / OTC EMPLOYEES GATHER FOR THE HOLIDAY APPRECIATION BREAKFAST

-PHOTO COURTESY OF CAROLINE MORGAN

Kohler Catering again kept their promise to provide "exceptional service and unparalleled menu selections," with this year's fondue buffet proving to be a hit among GDCG employees. Thank you again to Kohler Catering and their staff for their contribution in making the event a success!

After indulging in dinner and drinks, party guests enjoyed dancing and competitive games of cornhole - an activity conducive to the wide-open space in the GDCG warehouse.

In addition to the Open House, GDCG / OTC held its annual Holiday Breakfast on Friday, Dec. 19 to thank employees for their year of hard work and dedicated

service. During the breakfast, yearly Service Awards were presented to employees for their continued commitment to the company. Recipients included: Troy Rosenberg - 5 years, Sean Tucker - 5 years (11 years combined service), Jeff Ward - 5 years, Jerry Woodruff - 5 years (10 years combined service), Shauna Conley - 10 Years, Mike Jaskolka - 10 Years, Jeff Kaltenstein - 10 Years, James Skipper - 10 Years, and Kevin Hess - 15 years.

To wrap-up the holiday festivities at GDCG, more than a dozen employees participated in the annual White Elephant gift exchange. All participants had the option to unwrap a new gift or "steal" a previously opened gift from another player. Thank you to all those that participated in the game!

CARR INSURANCE OFFICE RENOVATION

Oberer Thompson Company recently completed interior renovations at Carr Insurance Agency's new office space located in Centerville, Ohio. OTC partnered with James C. Hawthorn Associates to develop a floorplan that would provide more space for Greg and Carey Carr's growing organization.



FRONT ELEVATION OF CARR INSURANCE'S NEW OFFICE LOCATED IN CENTERVILLE
- PHOTO COURTESY OF DAYTON BUSINESS JOURNAL

The 4,800 sqft. tenant improvement project included: new casework, lighting, plumbing, and interior finishes. In addition, the new office building now features 11 offices, six work stations, a large conference room, break room and lobby.



OTC DIRECTOR OF CONSTRUCTION SERVICES, BILL HIBNER, HANDS GREG AND CAREY CARR THE KEYS TO THEIR NEW OFFICE SPACE IN CENTERVILLE
- PHOTO COURTESY OF CARR INSURANCE AGENCY

The project was completed in Nov. 2014, and Carr Insurance will be hosting an open house in the New Year.

PROJECT AT A GLANCE:

Project Manager: Bill Hibner
Superintendent: Jason Conley
Date Completed: Nov. 2014

GDCG DELIVERS UD CRECHE COLLECTION TO WRIGHT MEMORIAL PUBLIC LIBRARY

On Monday, Dec. 1, members of Greater Dayton Construction Group helped transport seven crèches from the University of Dayton's Marian Library Crèche Collection* to the Wright Memorial Public Library in Oakwood.



ONE OF SEVEN CRÈCHE DISPLAYS PRESENT AT THE WRIGHT MEMORIAL LIBRARY DURING THE HOLIDAY SEASON

- PHOTO COURTESY OF CAROLINE MORGAN

The crèches will be on display at the public library until January 2015.

* The collections of the University of Dayton's Marian Library/International Marian Research Institute include thousands of Nativities from around the world that reflect a variety of customs and traditions. During each Christmas season, UD selects a new group of sets from of their large and diverse crèche collection and explore new themes shown in exhibits on campus and throughout the community.

GDCG & PUROCLEAN HOST CE COURSES FOR INSURANCE PROFESSIONALS

On Thursday, Dec. 4, Greater Dayton Construction Group, along with trader partner PuroClean Dayton, hosted its last continuing education course of 2014 for those working in the home insurance industry.

The courses covered during these particular sessions included: Ethics in Modern Society and Effective Claim Management.

Both CE courses were hosted at the Hilton Garden Inn at Austin Landing in Miamisburg, Ohio, and had over 45 attendees.

SAFETY UPDATE

In the month of December, Greater Dayton Construction Group and Oberer Thompson Company held their last Safety Meetings of 2014 for the Commercial and Residential divisions.

In both meetings, discussions focused on the Top Ten OSHA Citations in 2014, Safety Toolbox Talks Turn-in & Safety Postings, Winter Preparations, Construction Bulletin #6 and Sprinkler System Stop Valves.

To review safety for 2014, OSHA publishes a "Top Ten" list of the most cited violations.

Top Ten OSHA Violations During 2014 include:

1. **Fall Protection**
2. **Hazard Communication GHS**
3. **Scaffolding**
4. **Respiratory Protection**
5. **Powered Industrial Trucks**
6. **Lockout/Tagout**
7. **Ladders**
8. **Electrical, Wiring Methods**
9. **Machine Guarding**
10. **Electrical, General Requirements**

The "Top Ten" list for 2014 is very similar to the list provided at the end of 2013. In fact, the top four violations stayed in the exact same order. After reviewing the "Top Ten" list, GDCG/OTC held an open discussion about its sixth installment of the Construction Bulletin. The Construction Bulletin is an informative tool to help all workers learn of items that have been witnessed or occurred on projects managed by GDCG/OTC.

The next safety meetings will be held in the first quarter of 2015.

BENEFITS REMINDER

HSA CONTRIBUTIONS: For those currently enrolled in GDCG's healthcare plan, the beginning of the year is a good time to evaluate the amount of pre-tax dollars you have elected to invest in your personal health savings account.

Remember; the money in your HSA is always yours and will grow tax free for your use on qualified medical, dental, and vision care. The money stays in your account and does not have to be used at the end of the

year... just let it grow year-to-year for that possible unexpected expense!

The maximum contribution for a single enrollee is \$3,350.00 while the maximum contribution for a family is \$6,650.00.

If you have any questions about your Health Savings Account or current contribution rate, see HR Director Steve Maloy.

SCHEDULE OF EVENTS

Upcoming CE Courses | March 17

Deodorization #25348

9:00 a.m. – 12:00 p.m. 3 Hr Class

Ethics #30277

12:30 p.m. – 3:30 p.m. 3.5 Hr Class

An upcoming insurance industry CE course will be held on Tuesday, March 17 at the GDCG main office in Beavercreek. Interested individuals can visit <http://www.bilbreymarketing.com/classes.php> to register.

If you have any questions, please feel free to contact Kim Bilbrey at kim@bilbreymarketing.com or 937.901.7557.

The times and locations for additional CE courses will be published in early January.

Contact Kim Bilbrey at 937.901.7557 if you have any questions about upcoming courses.

GDB&R WELCOMES NEW EMPLOYEE

LISA HERD

SELECTIONS COORDINATOR

Greater Dayton Building & Remodeling is happy to welcome Lisa Herd to the company!

Lisa comes to GDB&R with a Bachelor's of Science in Marketing from Wright State University and an Associates of Arts in Interior Design from Sinclair Community College.

After completing her interior design degree, Lisa began working in the field of interior designer at Ethan Allen.

Lisa also has experience with space planning and color selections. In her free time, Lisa enjoys spending time with her family and cooking.

Welcome to the GDB&R team Lisa!